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Pan American Bank & Trust Named One of 2018's Best Banks to Work For

MELROSE PARK, Illinois – September 7, 2018 – Pan American Bank & Trust has been selected by the nationally renowned industry publication, American Banker, as one of the **Best Banks To Work For** in 2018 nationwide. "Being selected is a tribute to the strength of our culture, including our commitment to each other, our clients and our communities," stated Frank C. Cerrone, President & CEO of Pan American Bank & Trust. "We are truly grateful for this honor and will continue to be one of the best banks working for you!"

The **Best Banks to Work For** program, which was initiated in 2013 by American Banker and Best Companies Group, identifies, recognizes and honors U.S. banks for outstanding employee satisfaction. Full results of this year's program are available at <u>American Banker</u> and in the September issue of American Banker Magazine.

"Our annual ranking recognizes the financial institutions that are committed to investing in employees' job satisfaction, career development and personal growth – a 'return on assets' that can be hard to measure by traditional means," said Rob Blackwell, Editor in Chief of American Banker. "One of the most valuable assets for any organization is the team of people it employs, and banks are no exception."

Determining the **Best Banks to Work For** involves a two-step process. The first step is an evaluation of participating companies' workplace policies, practices, and demographics. In the second step, employee surveys are conducted to directly assess the experiences and attitudes of individual employees with respect to their workplace. The combined scores determine the top banks and the final ranking.

Best Companies Group managed the overall registration and survey process, analyzed the data, and used its expertise to determine the final ranking.

The program is open to commercial banks, thrifts, savings banks and other chartered retail financial institutions with at least 50 employees in the United States.

About Pan American Bank & Trust

Pan American Bank & Trust is a full service privately held community banking institution with assets of approximately \$344 million. True to its Dream Bigger[™] philosophy Pan American Bank & Trust provides customized financial resources that fuel job growth and opportunities for businesses and individuals across the six Chicagoland communities its branches serve including; Melrose Park, Palatine, Little Village, Sauganash, Bloomingdale, and Bellwood. With its outstanding rating as a Community Reinvestment Act (CRA) lender, and as one of only 137 Certified Community Development Financial Institutions (CDFIs) in the country, Pan American Bank & Trust is centered in its mission to expand economic opportunities and revitalize the areas it serves in the process. For more information visit http://www.panamerbank.com/